



THE UNIVERSITY OF MICHIGAN
ANN ARBOR, MICHIGAN 48109-1340

Office of the Provost
and Vice-President for Academic Affairs

November 12, 1986

MEMORANDUM

TO: Deans and Directors

FROM: Niara Sudarkasa *Niara Sudarkasa*
Associate Vice President for Academic Affairs

RE: Martin Luther King, Jr.-Rosa Parks Educational Fund

Provost James Duderstadt announced in the AAAC meeting of October 22, 1986, that funds had been appropriated to the state institutions of higher education for the Martin Luther King, Jr.-Rosa Parks (MLK-RP) educational programs for fiscal year ending September 30, 1987. (See enclosed Enrolled Senate Bill No. 705, pages 10-12). In July, 1986, I convened a committee of the following persons for preliminary discussions of a plan for implementing the MLK-RP Educational Agenda on our campus:

John Chamberlin, Jack Walker, Robert Holmes, Roberta Palmer, Virginia Nordby, Eunice Royster, and my newly appointed assistant, Annette Bardouille-Crema.

This group was subsequently asked to serve as the coordinating committee for the MLK-RP program, and I was appointed as the campus coordinator and representative to the state-wide coordinators' group convened by Glenn Stevens, Executive Director of the Presidents Council. Following is a summary of recommendations that our committee has made to Provost Duderstadt for implementing the MLK-RP program.

VISITING PROFESSORSHIPS (\$80,000 state allocation for FY '87; equal match required from the University).

These funds are to be used to bring to campus scholars who would teach classes, offer lectures, and generally interact with students over the course of a term or some substantial part of it. The funds may be carried over to FY '88, but it is our intention to launch the program this academic year. For this year, the committee has talked to several deans and is compiling a list of names from which we expect to get at least two or three persons who would each spend several weeks on campus in the Winter or Spring terms.

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For the long run, the committee proposes the creation of an MLK-RP Postdoctoral Fellowship program modeled after the Michigan Society of Fellows. Basically, through a competitive process, we would identify four or five outstanding young Black or other underrepresented minority scholars who would come to campus for a period of one to three years to continue their research; teach at least one-quarter time; and interact with minority graduate and undergraduate students interested in their specialties. We see these scholars as a pool of potential candidates for faculty positions in their respective departments.

Depending on the number of fellows we have at any given time, it might also be possible to continue to bring in short-term visiting faculty as a part of the MKL-RP program. The committee is now in the process of exploring the fellows program with the Graduate School, where, in all likelihood, it will be established and administered.

GRADUATE FELLOWSHIPS (four for FY '87; each fellowship must not exceed \$25,000 to be awarded over a period up to four years. No University match required).

The fellowships are intended to increase the number of Ph.D.'s earned by minorities who are underrepresented in the fields in which the fellowships are awarded. As presently worded, the legislation requires that fellowship recipients, (1) complete their doctorates within four years of the receipt of the fellowship and, (2) agree to work in a "Michigan postsecondary educational institution" for a period of five years, beginning within one year of the award of the doctorate. The fellowship will revert to a loan if the recipient fails to maintain good academic standing or fails to comply with the terms of the award.

The implementation of this portion of the MLK-RP program will be the responsibility of the Graduate School. Every effort is being made to identify fellowship candidates who meet the legislative guidelines so that we can award at least one or two fellowships this academic year. Basically, we are looking for doctoral candidates who are already working in a Michigan postsecondary institution, who can be expected to complete their degrees within the specified four-year limit, and who can take time off to return to graduate school to work on their dissertations and other degree requirements.

COLLEGE DAY PROGRAM (\$151,000 FY '87 plus equal match from the University and the school district, which may be in kind contributions).

The purpose of this program is to provide a one-day, overnight, or extended visit to campus by students in grades 7 through 11 in order to increase their awareness of opportunities afforded by a college education. It must not be a recruitment program. Students shall be selected from the 35 districts with the highest percentage of minority students, but race shall not be a criterion for excluding any students from those districts from participating in the program.

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On our campus, we have tentative plans to launch the College Day Program on December 10, 1986. We also have tentative plans to host a three-week summer program that would serve about 100 students (see attached program outline); and are inviting schools and departments in the University to submit program ideas for participation in the College Day Program effort.

At this time, if you wish to add names of potential candidates to the list of Visiting Professorships for the Winter or Spring terms, please send the name(s) and brief biographical information to me. Also, if you would like any additional information about participation in the other MLK-RP programs, please call Annette Bardouille-Crema or myself at 764-3982.